

FOR IMMEDIATE RELEASE

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LATEST NEWS: First National Title Insurance Company Announces Leadership Transition as CEO Chris Phillips Steps into CEO Emeritus and Advisor Role

PLANO, TEXAS — First National Title Insurance Company (FNTI), a nationally recognized title insurance underwriter, announces that Chief Executive Officer Chris Phillips will transition from his role as CEO at the end of June, stepping into an advisory role as CEO Emeritus to the company.

Founded in 2012 by owner Bill Shaddock and led since its inception by co-founder and CEO Chris Phillips, FNTI has grown into one of the nation's leading independent title insurance underwriters. Together, they shared a vision of creating an underwriter dedicated to serving the independent agent. Guided by that mission, Phillips led the company through significant growth while fostering a culture centered on relationships, expertise, service, and innovation. He has been the core of FNTI's culture from the very beginning and will always remain an integral part of its legacy.

"After 15 years of service, I believe this is the right time to hand over the reins," said Phillips. "I am incredibly proud of what we have built and confident in the strength of our team and leadership. FNTI's future is bright, and I look forward to supporting its continued success in a new capacity."

As part of this planned transition, David Hays, who assumed the role of President in October 2025, will continue leading the company's strategic growth initiatives. Hays will work closely with the executive team to build upon the strong foundation established under Phillips' leadership.

Phillips will remain involved with FNTI as CEO Emeritus by continuing to advise leadership and support key initiatives, attend important industry events and company functions, meet with customers, and provide strategic guidance.

"Chris's vision and leadership have shaped FNTI into the company it is today," said Hays. "He has been the core and culture of this company from the beginning, and his impact will always be a part of FNTI's legacy. We are grateful for his continued involvement and look forward to building on the foundation he has created as we move into the next chapter of growth."

FNTI remains committed to delivering underwriting expertise, education, and resources that empower independent agents to succeed—staying true to the mission established at its founding.

About First National Title Insurance Company

First National Title Insurance Company is a nationally recognized title insurance underwriter dedicated to delivering underwriting expertise, education, and resources that help agents succeed. Through strong relationships and responsive support, FNTI partners with agents to protect transactions and strengthen businesses.

Company Motto – “People do business with those they know, like, and trust.”

Our mission is to empower title agents by delivering focused, business-driven underwriting solutions that unlock growth opportunities while maintaining disciplined risk management. We are committed to fostering success through innovation, integrity, education and partnership, enabling our agents to thrive confidently in a dynamic market.

For more information about First National Title Insurance, please visit www.fnti.com.